

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 4th day of October 2012 in the Catherine D. Milligan Community Room.

The meeting was called to order by the Vice President at 6:30 pm.

ROLL CALL – Present: Dr. Morris, Mr. Murray, Mr. Nuss & Mrs. Shorter
Absent: Mr. Kearns

Also present: Mr. Otten, Mrs. Lane, Mrs. Wildow, Mr. Martin, Mr. Smith & Mr. Clemmons

PLEDGE OF ALLEGIANCE

Mr. Murray, on behalf of the Fairfield Board of Education and the Fairfield City School District, expressed his deepest sympathy to Jerome Kearns and his family for the loss of his mother. His thoughts and prayers are with the family and asked that the community keep the family in their thoughts and prayers.

PRESENTATION

A. Coalition for a Safe and Drug Free Fairfield – Jen Campbell and Pat VanOflen

Jen Campbell thanked the Fairfield City Schools Treasurer's Department for their role as fiscal agent for the Coalition for a Safe And Drug Free Fairfield grant. She also shared the results of the Fairfield Student Drug Use Data.

12-105 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT/RECALL FROM REDUCTION IN FORCE

MOTION – Moved by Dr. Morris to approve the following:

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

A. Personnel – Certificated – Mr. Martin

1. Resignations

- a. Molly McNeil, Senior High, Assistant Swim Coach, 50%
(effective 2012-13; for personal reasons)
- b. Harvey Stansell, Freshman, Assistant Wrestling
(effective 2012-13; to accept another position within this program)

2. Leaves of Absence

- a. Jessica Jones, Middle, Intervention Specialist
(effective .5 on October 24, 2012 through November 30, 2012; for childrearing purposes)

- b. Meredith Richter, South, 1st grade
(effective .75 on October 17, 2012 through December 20, 2012; for childrearing purposes)
- c. Kelly Walker, Middle, Music
(effective November 16, 2012 through December 20, 2012; for childrearing purposes)

3. Employment

- a. Extracurricular 2012-13

Intermediate

Matt Crapo, Intramural Track, 5th/6th

West

Leslie Touassi, Special Elementary Choral Group (additional due to increased number of participants)

- b. Home Instructors

Lisa Grosser-Schiering
Jennifer Kinzer

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$24.34 per hour, effective for the 2012-2013 school year.)

- c. Substitute Teachers

Michael Daley
Karen Ehritz (nurse)
Garrett Walt

(All recommendations are for the 2012-2013 school year at a rate of \$75 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

B. Personnel – Classified – Mr. Smith

1. Resignations

- a. Joleen Harris, West, Cook
(effective the end of the day October 5, 2012; for personal reasons)

2. Leaves of Absence
 - a. Kim McAbee, South, Educational Assistant
(effective September 25, 2012 through September 30, 2012; extension of unpaid Workers Compensation)
 - b. Anna Mitchell, Transportation, Bus Driver
(effective October 1, 2012 through October 31, 2012; unpaid personal medical)
 - c. Tammy Stein-Tolley, North, Educational Assistant
(effective September 29, 2012 through November 28, 2012; extension of unpaid personal medical)
3. Recall from Reduction In Force
 - a. James Myers, South, Custodian
(effective October 1, 2012; for a replacement position)

SECOND – Seconded by Mr. Murray

Public comments: None

Board comments: None

ROLL CALL – Ayes: Dr. Morris, Mr. Murray, Mr. Nuss & Mrs. Shorter

Absent: Mr. Kearns

Nays: None

Motion Carried: 4-0

ITEMS FOR BOARD DISCUSSION

- A. Financial Review Committee - update on Action Steps - Billy Smith
Mr. Smith stated that the most recent DCS agreement will result in an additional savings of \$5300 per year over our current agreement.

Mr. Smith stated that Fairfield City Schools is the District Top Performer in Energy Conservation.

- B. Race to the Top review – Roger Martin

Mr. Martin stated that the updates that he provides to the Board are highlights of the work that is being done on Race to the Top. He is available to the Board and the community if anyone wants additional information.

Standards & Assessments

The roll-out training continues with approximately 1/3 of our teachers this year.

The state has invited this team to present at the state conference in November on the topic of formative assessments.

We are studying our needs for vendor assessments.

Using Data to Improve Instruction

We have received building Value Added reports for our buildings.
Teacher Value Added reports are also due.

Great Teachers and Leaders

The group met earlier this week and we have joined a state pilot to study our current processes surrounding the granting of tenure.

We completed a review of METworks (a tool for managing educator talent) which consists of eight components. We will go back and work on areas needing improvement.

We have revised our exit survey for all teaching staff members who leave our district.

OTES (Ohio Teacher Evaluation System) Committee

The committee met earlier today for three hours and is making progress regarding student growth measures and policy recommendations.

The committee established two on-going Student Learning Objective Committees to approve measures. One of the professional developments will be in October.

A pilot is currently in operation in all nine schools. The administrators are trained to oversee the process.

- C. Revisions in board policy JFCF and regulation JFCF-R Hazing and Bullying – Roger Martin

12-106 APPROVAL OF RESCISSION OF BOARD POLICY IKFC GRADUATE COMPETENCY & REGULATION IKFC-R

MOTION – Moved by Mr. Nuss to approve the following:

ITEMS FOR BOARD ACTION

- A. Recommend rescission of Board policy IKFC Graduate Competency and regulation IKFC-R.

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments: None

ROLL CALL – Ayes: Dr. Morris, Mr. Murray, Mr. Nuss & Mrs. Shorter

Absent: Mr. Kearns

Nays: None

Motion Carried: 4-0

ANNOUNCEMENTS

October 5, 2012 – Homecoming Parade (5:25 PM) and Game (7:30 PM)
October 18, 2012 - Board Meeting, 6:30 PM, FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mrs. Shorter expressed her condolences to Jerome Kearns and his family.

12-107 EXECUTIVE SESSION

MOTION – Moved by Mr. Nuss to recess to Executive Session at 7:10 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)

SECOND – Seconded by Dr. Morris

Public comments: None

Board comments: None

ROLL CALL – Ayes: Dr. Morris, Mr. Murray, Mr. Nuss & Mrs. Shorter

Absent: Mr. Kearns

Nays: None

Motion Carried: 4-0

The Board resumed the meeting at 7:38 pm.

12-108 ADJOURNMENT

MOTION – Moved by Mr. Nuss to adjourn the meeting.

SECOND – Seconded by Dr. Morris

Public comments: None

Board comments: None

ROLL CALL – Ayes: Dr. Morris, Mr. Murray, Mr. Nuss & Mrs. Shorter

Absent: Mr. Kearns

Nays: None

Motion Carried: 4-0

The meeting was adjourned at 7:40 pm by the Vice President, Mr. Murray.

President

Attest: _____
Treasurer